

**M+W Zander FE Global EHS Goals & Objectives**

- Seek to prevent all injuries and illnesses in the workplace.
- Standardize EHS Policy, practices, and procedures globally.
- Implement parallel safety and environmental management systems to better facilitate business integration of EHS and to demonstrate world-class performance to our stakeholders.
- Improve safety and environmental performance by implementing best practices/best known methods that are or will become the industry standard of care.
- Partner with our clients and other stakeholders to integrate EHS practices, facilitate client success and achieve a successful co-destiny.
- Become an EHS information and knowledge resource to our clients and the industries we serve (stretch goal).

**EHS Goals & Objectives approved by the M+W Zander FE Global Executive Management on October 17, 2006:**

Klaus Gaertner, CEO, M+W Zander FE Ltd
Martin Beigl, Managing Director, M+W Zander FE GmbH
Peter Greenhalgh, Managing Director, M+W Zander FE GmbH
Robert Gattereder, Managing Director, M+W Zander FE GmbH
Guenther Schneider, Managing Director, M+W Zander FE GmbH
Mike Bove, President, M+W Zander U.S. Operations
Rick Whitney, Chief Operating Officer, M+W Zander U.S. Operations
Ralf Graber, Executive Vice President, M+W Zander U.S. Operations
Alex Hsieh, Managing Director, M+W Zander FE Co. Ltd Taiwan
Detlef Nagel, Managing Director, M+W Zander FE Co. Ltd Taiwan
David McClintock, Managing Director, M+W Zander China
Uwe Augenstein, Managing Director, M+W Zander China
Helmut Kurzboeck, Managing Director, M+W Zander (S) Pte Ltd