

M+W Zander FE Global EHS Policy & Principles

M+W Zander FE is committed to conducting business with the highest degree of ethics and in a manner that provides excellent environmental, health and safety (EHS) performance for our employees, customers, and other stakeholders.

M+W Zander FE will operate our facilities and manage our projects in a safe and environmentally responsible manner, with continuous improvement in our business processes, EHS management systems, and incident & injury free safety culture. We will strive to offer services that consider environmental and safety impacts throughout their life cycles.

We will work with our employees to maintain a healthy and safe workplace, while emphasizing individual responsibility for safety by all employees and at all levels of management.

To achieve this globally, we will:

- Meet or exceed all applicable environmental, health and safety legal and other requirements in the countries where we do business.
- Establish global safety and environmental management systems that are integrated with the company's quality management system.
- Establish sound EHS objectives and report to stakeholders on our performance.
- Require employees to report potential safety and environmental hazards and issues, and be involved in implementing solutions.
- Require suppliers and subcontractors to operate consistently with our EHS policy and facilitate a safe and environmentally responsible work environment.
- Partner with customers to assist them in improving their EHS performance.
- Evaluate performance by monitoring results through effective management reviews and global assurance processes.
- Report progress and key issues to the Board of Directors.

EHS Policy & Principles approved by the M+W Zander FE Global Executive Management on October 17, 2006:

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