

**M+W Zander FE Global EHS Vision**

Our Vision for Environmental, Health, and Safety (EHS) is to be the “ Best-In-Class” EHS Performer benchmarked against Top-Tier competitors.

**M+W Zander FE Global EHS Mission**

Consistent with the overall M+W Zander FE Business Mission we will develop and continuously improve our strategic relationships with key customers, suppliers, and partners by achieving total quality in the realm of EHS performance. We will conduct ourselves at all times with the highest degree of business ethics, safety and environmental performance, and social conscience by:

- Proactively seeking a safe and healthful work environment that is incident and injury free
- Protecting the natural environment against adverse impact
- Protecting M+W Zander FE’s assets through aggressive loss prevention, property conservation, risk management and risk transfer

**EHS Vision and Mission approved by the M+W Zander FE Global Executive Management on October 17, 2006:**

Klaus Gaertner, CEO, M+W Zander FE Ltd
Martin Beigl, Managing Director, M+W Zander FE GmbH
Peter Greenhalgh, Managing Director, M+W Zander FE GmbH
Robert Gattereder, Managing Director, M+W Zander FE GmbH
Guenter Schneider, Managing Director, M+W Zander FE GmbH
Mike Bove, President, M+W Zander U.S. Operations
Rick Whitney, Chief Operating Officer, M+W Zander U.S. Operations
Ralf Graber, Executive Vice President, M+W Zander U.S. Operations
Alex Hsieh, Managing Director, M+W Zander FE Co. Ltd Taiwan
Detlef Nagel, Managing Director, M+W Zander FE Co. Ltd Taiwan
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Uwe Augenstein, Managing Director, M+W Zander China
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